Code No: G-1007

FACULTY OF MANAGEMENT

BBA (CBCS) III - Semester Examination, November 2024 Subject: Human Resource Management

Paper: DSC - 301

Time: 3 Hours Max. Marks: 80

PART - A (Short Answer Type)

Note: Answer any five questions. $(5 \times 4 = 20 \text{ Marks})$

- 1. Human Resource Management
- 2. Job Enlargement
- 3. Training Needs
- 4. Employee Safety
- 5. Organization Culture
- 6. Strategic Management
- 7. Selection
- 8. Training Design

PART - B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$

- 9. (a) Differentiate between Operative and Managerial role of management.
 - (OR)
 - (b) Explain the impact of globalization on Human Resource Management and its environment.
- 10. (a) What is Job restructuring and how it helps the organization in improving its efficiency? (OR)
 - (b) Explain the process of Orientation and how it helps a new recruit in the organization.
- 11. (a) Define Career planning and explain its process.

(OR)

- (b) Explain how training needs assessment can make the process of training more effective.
- 12. (a) Elucidate Employee health and safety and why effective health and safety measures are important in the organization.

(OR)

- (b) Explain collective bargaining with its types.
- 13. (a) Explain the methods and need for performance appraisal.

(OR)

(b) Explain the various components of organization culture with their usefulness.

BBA (Business Analytics) (CBCS) III - Semester Examination, November 2024

Subject: Basics of Marketing Paper Code: DSC-301

Time: 3 Hours Max. Marks: 80

PART – A

(Short Answer Type)

Note: Answer any five questions. $(5 \times 4 = 20 \text{ Marks})$

- 1. Selling Concept
- 2. Segmentation
- 3. New Product
- 4. Product Line
- 5. Sales Promotion
- 6. Publicity
- 7. Concept of Price
- 8. Positioning

PART – B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$

- 9. (a) Define Marketing? Explain the importance and scope of marketing in business.
 - (OR)
 - (b) What are the micro environmental factors that affect a company? Explain.
- 10.(a) What is Market Segmentation? Discuss how industrial markets are segmented.

(OR)

- (b) Define Target Market? Discuss about market targeting strategies in brief.
- 11.(a) Describe various steps in new product development process.

(OR)

- (b) Outline the need and limitations for the development of a new product.
- 12. (a) What is PLC? Explain its stages with examples.

(OR)

- (b) Define Product Mix. Explain the four important dimensions of the product mix?
- 13. (a) Define Advertising. Discuss in brief various types of advertisement with examples. (OR)
 - (b) Define Market Channel. Describe the key functions performed by marketing channel members.

* * *

BBA (Fashion Management) III - Semester Examination, November 2024
Subject: Merchandising & Merchandise Management
Paper Code: DSC-303

Time: 3 Hours Max. Marks: 80

PART – A (Short Answer Type)

Note: Answer all the questions.

 $(5 \times 4 = 20 \text{ Marks})$

- 1. Define fashion forecasting and its significance in the fashion industry.
- 2. What is the role of a visual merchandiser?
- 3. Explain the concept of "fast fashion".
- 4. What are the different types of fabrics used in apparel merchandising?
- 5. Discuss the impact of global trends on local fashion design.
- 6. Describe the significance of color theory in fashion design.
- 7. What is a "planogram", and how is it used in retail merchandising?
- 8. Explain the importance of pricing strategies in the fashion business.

PART – B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$

- 9. (a) Discuss the role of branding in creating a successful fashion label.
 - (OR)
 - (b) Explain the process of conducting a SWOT analysis for a fashion brand.
- 10.(a) Analyze the impact of digital marketing on fashion retail.

(OR)

- (b) Discuss the role of influencer marketing in promoting fashion brands.
- 11.(a) Describe the various stages involved in product life cycle management in the fashion industry.

(OR)

- (b) Explain how customer feedback can be used to improve fashion merchandise.
- 12.(a) What are the challenges of managing a fashion supply chain in a global context? (OR)
 - (b) Discuss the strategies for managing seasonal inventory in the fashion industry.
- 13.(a) Analyze the effect of cultural diversity on fashion merchandising.

(OR)

(b) Describe the importance of ethical practices in fashion production and merchandising.

* * *

BBA (Fashion Design Management) III - Semester Examination, November 2024

Subject: Organizational Behaviour Paper Code: DSC-301

Time: 3 Hours Max. Marks: 80

PART – A (Short Answer Type)

Note: Answer all the questions.

 $(5 \times 4 = 20 \text{ Marks})$

- 1. What is the concept of Attitudes?
- 2. What is learning explain in brief?
- 3. What is positive motivation?
- 4. Explain the concept of group roles.
- 5. What are interpersonal relationships?
- 6. Distinguish between proactive and reactive changes.
- 7. Discuss the nature of Organizational Development.
- 8. What is Conflict Management?

PART – B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$

- 9. (a) Define the role of organizational behavior in an organization.
 - (OR)
 - (b) Explain internal attention factors which affect perceptual selectivity.
- 10.(a) How far motivation is important in an industrial undertaking?

(OR

- (b) Discuss the various factors affecting group performance.
- 11.(a) Explain and compare the group decision making techniques.

(OR)

- (b) Explain the stages of interpersonal behavior.
- 12.(a) Explain in detail about the levels of change.

(OR)

- (b) What are the characteristics and need of organizational behavior? Explain its importance.
- 13. (a) What are the factors influencing organizational culture.

(OR)

(b) Discuss the reasons of various types of conflicts in an organization suggest any measures to resolve the conflicts.

* * *

Code No: G-1213

FACULTY OF MANAGEMENT

BBA (Logistics) (CBCS) III - Semester Examination, November 2024

Subject: Liner Logistics Paper: LD2309

Time: 3 Hours Max. Marks: 80

PART - A (Short Answer Type)

Note: Answer any five questions.

 $(5 \times 4 = 20 \text{ Marks})$

- 1. Describe any 4 types of container vessels.
- 2. Explain landlord model.
- 3. What is the role of a freight forwarder?
- 4. Find the total basic ocean freight for the following LCL shipment-Length-74cm, width-1.5m, height- 1.5m. total weight 3000kg Ocean freight rate-2000 rs/cbm.
- 5. Define unitization and containerization processes.
- 6. Explain different Clauses in Bill of Lading.
- 7. Write a note on foreign exchange gains and losses.
- 8. What are incoterms and give examples.

PART - B (Essay Answer Type)

Note: Answer all the questions.

 $(5 \times 12 = 60 \text{ Marks})$

9. (a) Write a detailed note on liner and tramp services.

(OR)

- (b) What is the importance of lashing? Explain different types of Lashing equipment.
- 10. (a) Explain Automated warehouses in detail.

(OR)

- (b) Explain various methods of sorting and picking at ware houses in detail.
- 11. (a) Compare and contrast Less than Container Load and Full container loads.

(OR)

- (b) Explain in detail different ways in which the containers can be tracked.
- 12. (a) Explain the main features of UK carriage of goods by Sea Act, 1992.

(OR)

- (b) Explain Bill of Lading in detail and write its importance.
- 13. (a) List out all the risks involved in international trade and explain how one might mitigate them.

(OR)

(b) Write a detailed note on letters of credit and their working.

BBA (Retail Operations) III - Semester Examination, November / December 2024 **Subject: Customer Relationship & Service Management**

Paper Code: DSC-302

Time: 3 Hours Max. Marks: 80

PART – A (Short Answer Type)

Note: Answer any five questions.

 $(5 \times 4 = 20 \text{ Marks})$

- 1. What are customer touch points, and why are they important in CRM?
- 2. Write the ways to identify customer needs and buying behavior.
- 3. What are the main components of CRM?
- 4. Write the role of teamwork in meeting customer expectations.
- 5. What is customer engagement, and why is it important in CRM?
- 6. How is customer service provided in a B2B retail environment?
- 7. What is a customer redressal system?
- 8. Describe the strategy for addressing customer grievances.

(Essay Answer Type)

Note: Answer all the questions.

 $(4 \times 15 = 60 \text{ Marks})$

9. (a) Explain how understanding customer buying behavior can improve CRM effectiveness.

(OR)

- (b) Discuss the benefits of Customer Relationship Management (CRM) and its implications for businesses.
- 10.(a) Analyze the impact of CRM on business revenue and discuss CRM strategies for handling various types of customers.

- (b) Explain the significance of reliable service delivery and complaint handling in CRM.
- 11.(a) Describe the processes and practices involved in effective customer engagement.

(OR)

- (b) Discuss methods for addressing customer service concerns and ensuring customer satisfaction.
- 12.(a) Write the best practices for resolving customer complaints and the decision-making process in addressing customer service issues.

(OR)

(b) Explain the role of a customer redressal system and strategies for effective complaint resolution.